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Extracurricular Activities
Policy Series: 3000 Students

Policy No. 3500

I. Board Support for Extracurricular Activities

The Board of Education supports, sponsors, and encourages school extracurricular activities and student participation as a means for students to develop qualities necessary to be a successful and contributing member to society. The Board also recognizes extracurricular activities offer an opportunity for students to engage in practical life-situations, build self-confidence, promote sportsmanship, learn leadership skills, and hard work.

The Board of Education supports extracurricular activities that provide opportunities for students to compete and engage in safe competition while prioritizing students' ability to maintain balance in their academic studies and participation in extracurricular activities. For activities sanctioned and administered by the Utah High School Activities Association (UHSAA) and offered by the District, Provo City School District will follow UHSAA rules.

The Board of Education authorizes the Superintendent to establish a procedure by which students, parents, and community members can have their concerns/complaints addressed.

II. Definitions:

A. Extracurricular Activity:

1. an activity, a course, or a program that:

- a)** Is not directly related to delivering instruction.
- b)** is not a curricular activity or a co-curricular activity; and
- c)** is provided, sponsored, or supported by an LEA.
- d)** "Extracurricular activity" does not include a non-curricular club, or the club's activities, as defined in [Utah Code Section 53G-7-701](#)

B. Coaches/Extra-Curricular Advisors: An individual who accepts a temporary at-will assignment and receives compensation to supervise an extracurricular activity. The individual agrees to be subject to an Extracurricular Agreement regarding conduct and expectations and complete all assigned duties, to

40 maintain high professional standards, and act as a role model for
41 students/patrons of the community, to follow directives of their supervisor(s), and
42 to adhere to all school Board policies.

- 43 C. Volunteer: An individual that accepts a temporary at-will volunteer assignment to
44 supervise an extracurricular activity without compensation. The individual agrees
45 to be subject to an Extracurricular Agreement regarding conduct and
46 expectations and is required to complete all assigned duties, to maintain high
47 professional standards, and act as a role model for students/patrons of the
48 community, to follow directives of their supervisor(s), and to adhere to all school
49 Board policies.

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51 **III. Expectations of Coaches and Extracurricular Advisors^{[1][2]}:**

- 52 A. Coaches and Extracurricular Advisors shall supervise student participants at all
53 times while on school-sponsored activities:
- 54 1. on the field, court, or other competition or performance sites, during
55 practices and workouts;
 - 56 2. in seating areas, in eating establishments, in lodging facilities; and while
57 traveling.
 - 58 3. Coaches and Extra-curricular Advisors do not supervise individual
59 students in areas where there is an individual reasonable expectation of
60 privacy (i.e. a restroom or changing room).
- 61 B. Coaches and/or Extracurricular Advisors shall be an exemplary role model and
62 may not use alcoholic beverages, tobacco, electronic cigarettes, controlled
63 substances, or participate in other illegal activity while on school-sponsored
64 activities.
- 65 C. Coaches and/or Extracurricular Advisors will meet with students at the beginning
66 of the school year or season to review policies and expectations.
- 67 D. Coaches and/or Extracurricular Advisors agree to adhere to the following policies
68 and guidelines:
- 69 1. Nondiscrimination and Hazing/Bullying: Coaches and/or Extracurricular
70 Advisors shall not engage in, allow, and/or promote discrimination,
71 harassment, and hazing/bullying. All Coaches and/or Extra-curricular
72 Advisors have a duty to immediately report all allegations or suspicions of
73 discrimination, harassment, and hazing/bullying to their school's
74 administration ([Policy 3214 Nondiscrimination](#) and [3320 Prohibition of
75 Bullying, Hazing, Harassment, and Retaliation](#)).
 - 76 2. Personal Conduct: Coaches and/or Extracurricular Advisors are role
77 models and must maintain high professional standards of ethical conduct
78 ([Policy 5090 -Employee Code of Conduct](#); [Utah Public Officers and
79 Employees' Ethics Act](#)).
 - 80 3. Supervision: Coaches and/or Extracurricular Advisors shall supervise
81 students at all times while participating in school-sponsored activities,
82 including, but not limited to, on the field, court, or other competitions,

83 during practices or workouts, in seating areas, eating establishments, in
84 lodging facilities, and while traveling.

- 85 4. Language: Coaches and/or Extracurricular Advisors shall not engage in
86 and/or promote the use of demeaning or profane language ([Policy 5090 -
87 Employee Code of Conduct.](#))
- 88 5. Financial Management: Coaches and/or Extracurricular Advisors shall
89 adhere to all financial policies, guidelines and practices of the District,
90 including following Master Fee Schedules ([Policy 6160 School Fees and
91 Fee Waivers](#)), donation and fundraising rules ([Policy 6110 Donation and
92 Fundraising](#)) and purchasing rules ([Policy 6210 Purchasing](#)).
- 93 6. Drug Free Workplace: Coaches and/or Extracurricular Advisors shall
94 maintain a drug free work environment and report to the school
95 administration any suspected drug, alcohol, e-cigarette, and/or tobacco
96 related concerns for investigation ([Policy 5200 Drug Free Work Place](#)).
- 97 7. Clear Background: Coaches and/or Extra-curricular Advisors shall
98 maintain a cleared background check and report any arrest, citation, or
99 charge(s) for any matters involving an alleged sex, drug, or alcohol
100 offense or an offense against a person (e.g., assault, domestic violence,
101 protective order), or felony offense against property within 48 hours to the
102 Director of Human Resources ([Policy 5090 -Employee Code of Conduct](#)).

104 IV. Protecting Students' Religious Beliefs and Uniforms:

- 105 A. An association (e.g., UHSAA) or educational organization (e.g., school team) that
106 requires a student to wear a uniform for participation in an activity may not
107 prohibit the student from:
 - 108 1. wearing religious clothing with the uniform; or
 - 109 2. wearing clothing under, or with, but not substantially covering, the uniform
110 to, consistent with the student's religious or moral beliefs, cover or
111 conceal parts of the student's body that are not covered or concealed by
112 the uniform.
- 113 B. A student has the right to, while participating in a school-related activity or an
114 association or educational organization sponsors or regulates using school
115 facilities, [3]wear clothing as described in A above.
 - 116 1. The prohibition described in (A) and the right described in (B) apply
117 regardless of whether the student wears, or is required to wear, a uniform
118 while participating in the activity.
- 119 C. If an association or educational organization places requirements on religious
120 clothing or other clothing described in (A) or (B), other than the material, style, or
121 color of the uniform itself, the association or organization shall provide the
122 clothing at the association's or educational organization's expense; and may not
123 impose a requirement in relation to the clothing, including the material color,
124 style, or manner of wearing the clothing, that violates the student's religious or
125 moral beliefs.

126 **V. Participation in Extracurricular Activities for Private, Home, Online, Charter, and**
127 **Scholarship Students**

- 128 A. A private school student may only participate in an extracurricular activity at a
129 public school that is their regular boundary school if that activity is not offered by
130 the student's private school.
- 131 B. If a private school student, home school student, charter school student, or online
132 student desires to participate in UHSAA activities, they must comply with UHSAA
133 rules.
- 134 C. A private school student, home school student, charter school student, or online
135 student may participate in extracurricular activities if the student meets the initial
136 enrollment requirements for public school, or entry requirements for participation
137 and pays the associated fees or receives a fee waiver.
- 138 D. Provo City School District is not a vendor for the Utah Fits All Scholarship.
139 Students who have been awarded a Utah Fits All Scholarship will not be allowed
140 to participate in extracurricular activities at their boundary school or any school in
141 Provo City School District, regardless of what type of funds they are wishing to
142 use to participate in district-sponsored programs. (Reference to new legislation
143 would go here)

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145 **Legal References**

146 [Utah Code Section 53G-7-701](#)

147 [Utah Public Officers and Employees' Ethics Act](#)

148 **Add state code**

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150 **Board Approved:**

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