

**Provo City School District**  
**Policy Series 5000: Personnel**



**5090 P1**

**Expectations for Professional Conduct of all Employees**

The Provo City School District Board of Education is committed to standards of professional conduct. All persons associated with the District are expected to exemplify and to encourage responsible and positive behavior at all times.

Employees of Provo City School District will exhibit professional conduct by adhering to the general standards of:

- Devoting sufficient time to properly plan, carry out, and evaluate acceptable educational programs;
- Honoring letters of intent, contracts, and agreements;
- Participating in the development of educational improvements in the school or district;
- Participating in professional development programs, including regular attendance at faculty /staff meetings;
- Acting reasonably and prudently to protect the health, safety and welfare of students when they are in school and participating in school sponsored activities on or off campus and on District approved transportation;
- Maintain appropriate boundaries with students that are consistent with the legal and ethical duty of care that school personnel have for students;
- Avoiding the use of foul, abusive, demeaning or profane language while engaged in school or school-related activities;
- Dressing professionally;
- Using District technology according to the District Acceptable Computer System Use Policy
- Following the components of Board Goal 5, Teamwork, Professional Conduct and Civility;
- Preserving and maintaining school property, and
- Reporting to work regularly and on time.

Employees are expected to comply with federal and state laws, USBE educator standards, board policies/procedures, and reasonable directives from supervisor(s). An employee may refuse to carry out an order that may be inconsistent with emergency needs, which threatens safety, or may potentially violate law.

**Legal References:**

Utah Code 53E-6-201  
Rule R277-515  
Rule R277-530  
PCSD Safe & Orderly Schools  
Document

**Synopsis:**

Board Licensure  
Educator Standards  
Utah Leadership and Effective Teaching Standards

Approved by Board of Education:

Revised:

Revised:

May 13, 2014

Sept. 26, 2018

August 26, 2019