

# Provo City School District

## Policy Series 6000: Finances and Operations



Policy No. 6040

### Teacher Student Success Account Guidelines

In accordance with state law, the Provo City School District Board of Education has established the following guidelines to govern use of the Teacher Student Success Account (2019 Senate Bill 149).

- Funding is provided to District based on WPU Funding is provided to schools based on Average Daily Membership.
- NO funds may be used for capital needs, contracted services provided by district employees, adult education, to supplant existing programs, district or school administrative costs, secretaries, custodial, maintenance, food service or transportation staff
- All expenditures must follow district policies and Board framework.
- School plans must be meet Board framework and results will be measured using state accountability system.
- School plans must be approved by the Board of Education School plans must be posted on the school website.
- 25% of TSSA may be used for teacher salary increases in negotiations (% to be determined each year by BOE).
- Up to 5% may be used for teacher retention. Board frame work designates one-time performance recognition as per HR-developed guidelines; not to be added to salary schedule or ongoing.
- 70% is for other evidence-based strategies following the Board's defined student achievement priorities as described in the school's improvement plan:
  - Technology which will increase student learning
  - Staffing
  - Interventions
  - ELL, graduation, and other district priorities aligned with board goals
  - District-approved instructional materials
  - District-aligned professional development

The effectiveness and impact of each school's TSSA expenditures will be according to the state's accountability system. This funding is expected to directly impact student achievement in a positive manner, with state benchmarks for growth attached the allocations to the district and subsequently, to schools. The state improvement benchmarks are noted as 1 percentage point+ of growth per year.

Approved by Board of Education: Apr. 30, 2019