



Provo City School District

Policy Series 5000: Personnel

Policy No. 5320

Employee Compensation and Benefits

Payroll

The Provo City School District Board of Education must approve employment of all certificated and classified staff, and authority to pay for such services rendered follows this approval. The board approval process takes place in business meetings. Annual salaries will be determined by placement on the appropriate salary schedule in terms of position, licensure, experience, and training (where applicable). Proper documentation is required to receive credit for experience and training.

The Board does its best to fairly and accurately compensate employees according to approved contracts, negotiated agreements and salary schedules.

Benefits

Fairness and accuracy standards also apply to the benefits granted to employees including retirement contributions and payments.

Provo City School District offers a comprehensive benefits package to contracted employees. Employees share the cost of the medical benefits, and the District provides other benefits at no cost to the eligible employee (life, accidental death & dismemberment, and long-term disability). In addition, there are voluntary benefits, i.e., vision or dental, available to contracted employees with reasonable group rates that can be purchased through Provo City School District payroll deduction.

Legal References:

Synopsis:

Utah Code Ann. 49-11-601

Payment of employer contributions

Approved by Board of Education:

October 14, 2014

Revised:

May 11, 2015

February 9, 2016