



**Provo City School District**  
**Policy Series 5000: Personnel**

**Policy No. 5270**

**Reporting Improper Governmental Action (Whistleblower Protection)**

The Provo City School District Board of Education and district administration encourages the appropriate reporting of improper governmental actions by any district officers or employees and will protect employees against retaliatory employment actions for reporting improper governmental actions when the reports are made in compliance with this policy and related procedure.

District officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related procedure.

The superintendent will establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation.

Legal References:

Synopsis

Chapter 23 of Title 5, US Code  
Utah Code 67-21-3

Whistleblower Protections  
Reporting of Governmental Waste or Violations of Law

Approved by Board of Education: March 11, 2014