



**Provo City School District**  
**Policy Series 5000: Personnel**

**Policy No. 5140**

**Accommodations for Employees with Disabilities**

The Provo City School District Board of Education is committed to providing a positive learning and working environment. The Board has directed the Superintendent to develop a policy that prohibits discrimination against qualified individuals with disabilities in job application procedures, hiring, firing, advancement, compensation, job training, and other terms, conditions, and privileges of employment. The District has created procedures for requesting reasonable workplace accommodations as appropriate under law.

Legal References

Americans with Disabilities Act (ADA) of 1990 & Amendments Act of 2008

Utah Administrative Rule R539

Approved by Board of Education: May 12, 2015