



Continuous
Academic
Improvement
and
Transparency

[Board Goal #1](#)



Support for
Teachers and
Teaching

[Board Goal #2](#)



Improved
Certainty and
Stability in
the Direction
of the District

[Board Goal #3](#)



Financial
Prioritization,
Long-term
Planning and
Transparency

[Board Goal #4](#)



Teamwork,
Professional
Conduct and
Civility

[Board Goal #5](#)



I. Continuous Academic Improvement & Transparency

Board Goal #1

Measure	2012-2013	2013-2014	2014-2015	2015-2016
Graduation Rate	68%	72%	71%	71%
Dropout Rate	18%	11%	13%	22%
CTE Enrollments in 9-12 Courses	11,701	13,605	14,441	13,824
Students in AP Courses	569	652	764	1,335*
Number of AP Exams Taken	948	1,038	1,128	1308
Percent of AP Tests Passed	69.4%	59.9%	66.8%	61.4%
Average ACT Score (12 th Grade)	20.5	20.8	21.1	20.6
Students in Concurrent Enrollment	479	464	538	885
Concurrent Enrollment Credits Earned	3,749	3,391	3,154	3,347
National Merit Scholar Recognition	7	10	14	7



II. Support for Teachers & Teaching

Board Goal #2

Objective	Measure	2012-2013	2013-2014	2014-2015	2015-2016
Professional Development (PD)	Math PD Events	19	15	16	96
	English PD Events	26	4	18	56
	District-wide PD Events	2	42	112	155
	Recertification Classes	6	42	112	155
Staff Retention	Certified Staff Retained	706	686	648	705
	Classified Staff Retained	881	895	944	894
	Administrative Staff Retained	68	64	54	57
Teacher Coaching	Instructional Coaches	5	5	5	10
	Teachers Coached	422	482	674	752



III. Improved Certainty & Stability in the Direction of the District

Board Goal #3

Objective	Measure	2012-2013	2013-2014	2014-2015	2015-2016
Safe Schools	Administrators Trained on Compliance	46	46	46	46
	Level 3 Violations	18	10	8	3
	Anti-bullying Campaign	Began 2012	Ongoing	Ongoing	Ongoing
	Tracking of Bullying Incidents	Begins 2013	6	8	5
Efficient District Office	Money Saved	\$1,158,000	\$0	\$165,245	\$606,574
	Federal Cuts Assimilated	\$893,000	None		None
Community Engagement	Hiring Committees	2	N/A	N/A	2
	Staff Newsletters	5	2	Weekly	Weekly
Website	“Satisfied” According to Survey Feedback	66%	No survey sent		No survey
Policy Project	Policies Approved/Revised	29/0	90/8	53/5	27/13



IV. Financial Prioritization, Long-term Planning and Transparency

Board Goal #4

Objective	Measure	2012-2013	2013-2014	2014-2015	2015-2016
Long-term Planning	Most Recent Facility Planning	Jun 2013	Jun 2013	Jun 2013	Jun 2013 and ongoing
	Most Recent Budget Plan	Jun 2013	Jun 2014	Jun 2015	Aug 2016
	Most Recent Curriculum Materials Replacement Cycle		Math Aug 2013	ELA Aug 2014	Aug 2015
	Most Recent Technology Plan	Oct 2012	New tech plans developed as needed		In progress
	Most Recent Salary Plan	Jun 2013	Jun 2014	Jun 2015	Jun 2016
	Most Recent Property Tax Plan	Jun 2013	Jun 2014	Jun 2015	Aug 2016
	Most Recent Emergency Response Plan	Jun 2013	Jun 2013	Jun 2013	June 2013
Fund Balance	Total District Fund Balance	\$38,890,761	\$36,641,537	\$90,289,673	\$128,825,191
Annual Energy Costs	Bus and Automotive Fuel Costs	\$266,854	\$222,868	\$225,000	\$147,461
	Electricity	Tracked by Cenergistic			\$1,813,349
	Natural Gas	Tracked by Cenergistic			\$339,3118



IV. Financial Prioritization, Long-term Planning and Transparency

Board Goal #4

Objective	Measure	2012-2013	2013-2014	2014-2015	2015-2016
Per Student Funding	\$ Per Student from State	\$4,038	\$4,174	\$4,299	\$4,602
	\$ Per Student from Local Taxes	\$2,240	\$2,198	\$2,091	\$2,423
Dual Immersion (DI)	Secondary Schools with DI Program	N/A	N/A	2	2
	Elementary Schools with DI Program	5	5	5	5
	DI Languages	4	4	4	4
	DI Students	907	1287	1574	1703
	Non-Provo Students in DI	65	107	131	152
eSchool	Students Enrolled Full-Time	65	1356	2503	2660
	Non-Resident Students	239	946	2403	2442
School Choice	Incoming Students Annually	206	225	187	267
	Outgoing Students Annually	73	30	82	Nebo - 12



IV. Financial Prioritization, Long-term Planning and Transparency

Board Goal #4

Objective	Measure	2012-2013	2013-2014	2014-2015	2015-2016
Financial Awards	Gov. Finance Officers Assoc. (GFOA) Annual Financial Report	Yes	Yes	Yes	Yes
	GFOA Popular Financial Report	Yes	Yes	Yes	Yes
	GFOA Budget Award	Yes	Yes	Yes	Yes
	Assoc. of School Business Officials (ASBO) Annual Financial Report	Yes	Yes	Yes	Yes
	ASBO Budget Award	Yes	Yes	Yes	Yes
	Positive Audit Opinion	Yes	Yes	Yes	Yes
Finance Documents	Purchase Orders	585	1501	5135	5,238
	Accounts Payable (AP) Checks	5,168	5396	4612	4,461
	AP Electronic Fund Transfers	2,168	2101	2034	2,124
	Payroll Checks	19,125	22,026	23,320	24,385



V. Teamwork, Professional Conduct & Civility

Board Goal #5

Objective	Measure	2012-2013	2013-2014	2014-2015	2015-2016
Parent involvement	Schools with PTAs/PTOs	16	17	17	17
Professional Behavior Norms	Most Recent Update	9/12	9/12	9/12	9/12
School Board Recognition	Teachers	23	32	24	43
	Classified Employees	16	35	24	38
	Parents/Community	2	3	6	7
	Administrators	5	19	9	7
	Schools	11	17	9	7
	Students	12	0	11	7
Employee Negotiations	Bargaining Used with Teachers	Interest-based bargaining has been in place since 2012-2013			
	Bargaining Used with Classified Employees				
	Joint Statements issued	Yes	Yes	Yes	Yes



V. Teamwork, Professional Conduct & Civility

Board Goal #5

Objective	Measure	2012-2013	2013-2014	2014-2015	2015-2016	
District Culture	Most Recent Climate Survey	12/12	12/12	12/12	12/12	
HR/Employee Committee Meetings	Policy Committee	9	9	9	9	
	Liaison Committee	9	9	9	2	
	Salary Committee	20	15	15	4	
	Insurance/Wellness Committee	8	9	9	9	
	Joint Educator Evaluation/ District SLO STAT		N/A	N/A	4	9
			N/A	N/A	6	9
Instructional Committees	Instructional Strategies Committee Mtgs.	N/A	8	9	9	
	HS Program Review Committee Mtgs.	N/A	N/A	3	0	
	Math Committee Mtgs.	9	9	9	9	
	Literacy Committee Mtgs.	9	9	9	9	
	Math Essentials	11	11	9	0	