

PROVO SCHOOL DISTRICT
ENHANCED 181 DAY LICENSED EMPLOYEE SALARY SCHEDULE
 Includes \$4200 Legislative Incentive
 Effective July 1, 2008

Hourly and Daily Rates DO NOT include the Legislative Incentive - See the modified detailed schedule

	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8
	BS Degree	BS + 21QH BS + 14 SH	BS + 36 QH BS + 24 SH	BS + 51 QH BS + 34 SH	MS Degree	MS + 30 QH MS + 20 SH	MS + 60QH MS +40 SH	Doctorate Degree
1	\$33,691	\$34,223	\$34,554	\$34,988	\$35,354	\$36,251	\$36,648	\$37,548
2	\$34,423	\$35,054	\$35,488	\$35,920	\$36,385	\$36,882	\$37,780	\$38,679
3	\$35,136	\$35,906	\$36,333	\$36,648	\$37,833	\$38,605	\$39,632	\$40,920
4	\$35,885	\$36,752	\$37,419	\$37,931	\$39,465	\$40,335	\$41,002	\$42,936
5	\$37,263	\$38,127	\$39,046	\$39,556	\$40,827	\$41,891	\$42,610	\$44,481
6	\$38,898	\$39,665	\$40,490	\$41,002	\$42,536	\$43,703	\$44,327	\$46,306
7	\$40,790	\$41,557	\$42,281	\$42,793	\$44,070	\$45,540	\$45,861	\$48,198
8	\$42,562	\$43,523	\$44,040	\$44,549	\$46,072	\$47,434	\$47,850	\$49,973
9	\$42,562	\$45,301	\$45,817	\$46,324	\$47,850	\$49,211	\$49,628	\$51,796
10	\$42,562	\$45,301	\$47,573	\$48,183	\$49,605	\$51,112	\$51,526	\$53,649
11	\$42,562	\$45,301	\$47,999	\$50,244	\$51,772	\$52,936	\$53,555	\$55,481
12	\$42,562	\$45,301	\$48,425	\$50,578	\$51,909	\$53,276	\$53,698	\$55,929
13	\$42,562	\$45,301	\$48,816	\$50,988	\$52,330	\$53,702	\$54,129	\$56,271
14	\$42,562	\$45,301	\$49,226	\$51,409	\$52,660	\$54,135	\$54,468	\$56,718
15	\$42,562	\$45,301	\$49,580	\$52,027	\$53,555	\$54,517	\$55,336	\$57,062
16	\$42,562	\$45,301	\$50,570	\$53,180	\$54,744	\$55,528	\$56,571	\$58,135
17	\$42,562	\$45,301	\$51,005	\$53,640	\$55,221	\$56,010	\$57,064	\$58,645
18	\$42,562	\$45,301	\$51,224	\$53,870	\$55,459	\$56,251	\$57,311	\$58,899
19	\$42,562	\$45,301	\$51,441	\$54,301	\$55,897	\$56,695	\$57,657	\$59,254
20	\$42,562	\$45,301	\$52,060	\$54,955	\$56,538	\$57,327	\$58,382	\$59,962
21	\$42,562	\$45,301	\$52,504	\$55,429	\$57,026	\$57,823	\$58,889	\$60,483
22	\$42,562	\$45,301	\$52,728	\$55,767	\$57,270	\$58,072	\$59,241	\$60,746
23	\$42,562	\$45,301	\$52,950	\$56,203	\$57,716	\$58,522	\$59,595	\$61,206
24	\$42,562	\$45,301	\$53,175	\$56,949	\$58,568	\$59,379	\$60,458	\$62,074
25	\$42,562	\$45,301	\$53,497	\$57,190	\$58,817	\$59,631	\$60,713	\$62,340
26	\$42,562	\$45,301	\$53,943	\$57,672	\$59,313	\$60,135	\$61,228	\$62,868
27	\$42,562	\$45,301	\$54,287	\$58,152	\$59,809	\$60,639	\$61,743	\$63,397
28	\$42,562	\$45,301	\$54,685	\$59,228	\$60,569	\$61,647	\$62,723	\$64,337

NOTE: All full contracted employee and their dependents are covered by SelectMed Insurance. Medical insurance premium will be shared by the District and employee. The District will pay 80% and the employee will pay 20%. The Select Care Plus benefit plan is also available to employees at an additional premium. Long term disability insurance is provided. The District will pay the premium on a \$24,420 group term life insurance policy for all full contacted certified employees. Teachers having a Professional Certificate will receive an additional \$12 per year. Teachers having a National Board Professional Teaching Certification will receive an additional \$1200 yearly stipend. New teachers to the District will receive a maximum credit of seven (7) years prior teaching service as approved by the Personnel Director. Lane advancement will be granted on a monthly basis. Applications are due, with validation of credit on the 30th of the month.

Note: Hourly and Daily rates for **ANY** additional work are **NOT** based on this salary schedule. See the modified detailed salary schedule.

PROVO SCHOOL DISTRICT *ENHANCED* 181 DAY
MODIFIED DETAILED LICENSED EMPLOYEE SALARY SCHEDULE
 \$4200 Legislative Incentive to be paid as a separate item
 Effective July 1, 2008

*Hourly Rate Based on an 8 Hour Day

STEP	Lane 1 BS Degree		Lane 2 BS + 21QH BS + 14 SH		Lane 3 BS + 36 QH BS + 24 SH		Lane 4 BS + 51 QH BS + 34 SH		Lane 5 MS Degree		Lane 6 MS + 30 QH MS + 20 SH		Lane 7 MS + 60QH MS + 40 SH		Lane 8 Doctorate Degree	
	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY
	1	\$29,491	\$162.93 \$20.37	\$30,023	\$165.87 \$20.73	\$30,354	\$167.70 \$20.96	\$30,788	\$170.10 \$21.26	\$31,154	\$172.12 \$21.52	\$32,051	\$177.08 \$22.13	\$32,448	\$179.27 \$22.41	\$33,348
2	\$30,223	\$166.98 \$20.87	\$30,854	\$170.46 \$21.31	\$31,288	\$172.86 \$21.61	\$31,720	\$175.25 \$21.91	\$32,185	\$177.82 \$22.23	\$32,682	\$180.56 \$22.57	\$33,580	\$185.52 \$23.19	\$34,479	\$190.49 \$23.81
3	\$30,936	\$170.92 \$21.36	\$31,706	\$175.17 \$21.90	\$32,133	\$177.53 \$22.19	\$32,448	\$179.27 \$22.41	\$33,633	\$185.82 \$23.23	\$34,405	\$190.08 \$23.76	\$35,432	\$195.76 \$24.47	\$36,720	\$202.87 \$25.36
4	\$31,685	\$175.06 \$21.88	\$32,552	\$179.85 \$22.48	\$33,219	\$183.53 \$22.94	\$33,731	\$186.36 \$23.29	\$35,265	\$194.83 \$24.35	\$36,135	\$199.64 \$24.96	\$36,802	\$203.33 \$25.42	\$38,736	\$214.01 \$26.75
5	\$33,063	\$182.67 \$22.83	\$33,927	\$187.44 \$23.43	\$34,846	\$192.52 \$24.06	\$35,356	\$195.34 \$24.42	\$36,627	\$202.36 \$25.29	\$37,691	\$208.24 \$26.03	\$38,410	\$212.21 \$26.53	\$40,281	\$222.55 \$27.82
6	\$34,698	\$191.70 \$23.96	\$35,465	\$195.94 \$24.49	\$36,290	\$200.50 \$25.06	\$36,802	\$203.33 \$25.42	\$38,336	\$211.80 \$26.48	\$39,503	\$218.25 \$27.28	\$40,127	\$221.70 \$27.71	\$42,106	\$232.63 \$29.08
7	\$36,590	\$202.15 \$25.27	\$37,357	\$206.39 \$25.80	\$38,081	\$210.39 \$26.30	\$38,593	\$213.22 \$26.65	\$39,870	\$220.28 \$27.53	\$41,340	\$228.40 \$28.55	\$41,661	\$230.17 \$28.77	\$43,998	\$243.08 \$30.39
8	\$38,362	\$211.94 \$26.49	\$39,323	\$217.25 \$27.16	\$39,840	\$220.11 \$27.51	\$40,349	\$222.92 \$27.87	\$41,872	\$231.34 \$28.92	\$43,234	\$238.86 \$29.86	\$43,650	\$241.16 \$30.15	\$45,773	\$252.89 \$31.61
9	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$41,617	\$229.73 \$28.74	\$42,124	\$232.73 \$29.09	\$43,650	\$241.16 \$30.15	\$45,011	\$248.68 \$31.08	\$45,428	\$250.98 \$31.37	\$47,596	\$262.96 \$32.87
10	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$43,373	\$239.63 \$29.95	\$43,983	\$243.00 \$30.38	\$45,406	\$250.86 \$31.36	\$46,912	\$259.18 \$32.40	\$47,326	\$261.47 \$32.68	\$49,449	\$273.20 \$34.15
11	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$43,799	\$241.98 \$30.25	\$46,044	\$254.39 \$31.80	\$47,572	\$262.83 \$32.85	\$48,736	\$269.26 \$33.66	\$49,355	\$272.68 \$34.08	\$51,281	\$283.32 \$35.42
12	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$44,225	\$244.34 \$30.54	\$46,378	\$256.23 \$32.03	\$47,709	\$263.59 \$32.95	\$49,076	\$271.14 \$33.89	\$49,498	\$273.47 \$34.18	\$51,729	\$285.80 \$35.72
13	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$44,616	\$246.50 \$30.81	\$46,788	\$258.50 \$32.31	\$48,130	\$265.91 \$33.24	\$49,502	\$273.49 \$34.19	\$49,929	\$275.85 \$34.48	\$52,071	\$287.69 \$35.96
14	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$45,026	\$248.76 \$31.10	\$47,209	\$260.82 \$32.60	\$48,460	\$267.73 \$33.47	\$49,935	\$275.88 \$34.49	\$50,268	\$277.72 \$34.72	\$52,518	\$290.15 \$36.27
15	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$45,380	\$250.72 \$31.34	\$47,827	\$264.24 \$33.03	\$49,355	\$272.68 \$34.08	\$50,317	\$277.99 \$34.75	\$51,136	\$282.52 \$35.31	\$52,862	\$292.06 \$36.51
16	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$46,370	\$256.19 \$32.02	\$48,980	\$270.61 \$33.83	\$50,544	\$279.25 \$34.91	\$51,328	\$283.58 \$35.45	\$52,371	\$289.34 \$36.17	\$53,935	\$297.98 \$37.25
17	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$46,805	\$258.59 \$32.32	\$49,440	\$273.15 \$34.14	\$51,021	\$281.88 \$35.24	\$51,810	\$286.24 \$35.78	\$52,864	\$292.07 \$36.51	\$54,445	\$300.80 \$37.60
18	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$47,024	\$259.80 \$32.48	\$49,670	\$274.42 \$34.30	\$51,259	\$283.20 \$35.40	\$52,051	\$287.57 \$35.95	\$53,111	\$293.43 \$36.68	\$54,699	\$302.20 \$37.78
19	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$47,241	\$261.00 \$32.63	\$50,101	\$276.80 \$34.60	\$51,697	\$285.62 \$35.70	\$52,495	\$290.03 \$36.25	\$53,457	\$295.34 \$36.92	\$55,054	\$304.17 \$38.02
20	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$47,860	\$264.42 \$33.05	\$50,755	\$280.41 \$35.05	\$52,338	\$289.16 \$36.15	\$53,127	\$293.52 \$36.69	\$54,182	\$299.35 \$37.42	\$55,762	\$308.08 \$38.51
21	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$48,304	\$266.87 \$33.36	\$51,229	\$283.03 \$35.38	\$52,826	\$291.86 \$36.48	\$53,623	\$296.26 \$37.03	\$54,689	\$302.15 \$37.77	\$56,283	\$310.96 \$38.87
22	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$48,528	\$268.11 \$33.51	\$51,567	\$284.90 \$35.61	\$53,070	\$293.20 \$36.65	\$53,872	\$297.64 \$37.20	\$55,041	\$304.09 \$38.01	\$56,546	\$312.41 \$39.05
23	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$48,750	\$269.34 \$33.67	\$52,003	\$287.31 \$35.91	\$53,516	\$295.67 \$36.96	\$54,322	\$300.12 \$37.52	\$55,395	\$306.05 \$38.26	\$57,006	\$314.95 \$39.37
24	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$48,975	\$270.58 \$33.82	\$52,749	\$291.43 \$36.43	\$54,368	\$300.38 \$37.55	\$55,179	\$304.86 \$38.11	\$56,258	\$310.82 \$38.85	\$57,874	\$319.75 \$39.97
25	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$49,297	\$272.36 \$34.04	\$52,990	\$292.76 \$36.60	\$54,617	\$301.75 \$37.72	\$55,431	\$306.25 \$38.28	\$56,513	\$312.23 \$39.03	\$58,140	\$321.22 \$40.15
26	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$49,743	\$274.82 \$34.35	\$53,472	\$295.43 \$36.93	\$55,113	\$304.49 \$38.06	\$55,935	\$309.03 \$38.63	\$57,028	\$315.07 \$39.38	\$58,668	\$324.13 \$40.52
27	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$50,087	\$276.72 \$34.59	\$53,952	\$298.08 \$37.26	\$55,609	\$307.23 \$38.40	\$56,439	\$311.82 \$38.98	\$57,543	\$317.92 \$39.74	\$59,197	\$327.06 \$40.88
28	\$38,362	\$211.94 \$26.49	\$41,101	\$227.08 \$28.38	\$50,485	\$278.92 \$34.87	\$55,028	\$304.02 \$38.00	\$56,639	\$312.92 \$39.12	\$57,447	\$317.39 \$39.67	\$58,523	\$323.33 \$40.42	\$60,137	\$332.25 \$41.53

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